

**Representative Policy Board
Nominating Committee
South Central Connecticut Regional Water District
Via Remote Access

AGENDA

Special Meeting of Wednesday, March 15 at 5:00 p.m.

1. Elect Committee Chair
2. Safety Moment
3. Discuss with the Regional Water Authority Chairman and Chief Executive Officer the types of experience and other traits most needed by the Authority
4. Review Procedure and RPB Bylaw provisions regarding the Nominating Process
5. Develop and agree on draft selection guidelines for submission to Representative Policy Board Members
6. Review draft newspaper publication and job description
7. Discuss timeline and determine next steps and key dates to complete the Committee's assignment
8. Establish future committee meeting dates

<p>**Members of the public may attend the meeting via remote access. For information on attending the meeting and to view meeting documents, please visit https://tinyurl.com/yppjdk88. For questions, contact the board office at 203-401-2515.</p>
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REPRESENTATIVE POLICY BOARD

NOMINATING COMMITTEE

WEDNESDAY, MARCH 15, 2023 AT 5:00 P.M.

REMOTE MEETING INSTRUCTIONS:

Call in (*audio only*)

[+1 469-965-2517,,540573625#](tel:+14699652517540573625) United States, Dallas

Phone Conference ID: 540 573 625#

For questions, contact the board office at 203-401-2515 or by email at jslubowski@rwater.com

SAFETY MOMENT

YARD CLEANUP TIPS

There are hazards associated with yard cleanups, so take a few minutes to look at these safety tips.

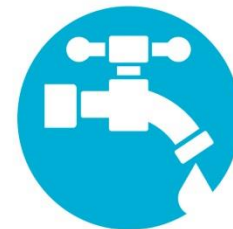
More than 60,000 people are treated in emergency rooms each year for lawn-mower injuries:

- Rake before you mow to prevent any stones and loose debris from launching into the air
- Never operate a mower in your bare feet and avoid wearing loose clothing.
- Never start a mower indoors.
- Refueling your mower, make sure the engine is off and cool. Don't spill gasoline on a hot engine - and DON'T SMOKE while pouring gasoline.
- Never leave your mower unattended.
- Don't use electric mowers on wet grass.

At least 55,000 people each year sustain injuries from trimmers, lawn edgers, pruners and power saws:

- Read the manufacturer's instructions carefully before using the tools.
- Inspect the product for damage and don't use it if there are problems.
- Make sure blade guards are in place on all cutting equipment.
- Don't let tools get wet unless they are labeled "immersible".
- Unplug all tools when not in use.
- Make sure the tool is in the "off" position before you plug it in.
- Wear safety glasses when you are performing tasks when using hand or power tools.
- Use EXTRA CAUTION when working on ladders

**Tap Into
Safety**



Regional Water Authority



Service – Teamwork – Accountability – Respect – Safety

 Regional Water Authority

The Chairperson of the Board or his/her designee shall develop and implement an ongoing program of orientation designed to provide new Members with an adequate background of information related to the organization and functions of the District.

ARTICLE IX Appointment of Members to the Regional Water Authority

Section 9.1 Election and Terms

The Authority is to consist of five members, not Members of the Board, residents of the District, appointed without regard to political affiliation, by a majority of the total weighted votes of the Members present at a meeting at which Members holding two-thirds of the total votes on the Board are present. The terms of the members of the Authority shall be five years staggered as set out in Section 5 of Special Act 77-98 as amended. The term of each member of the Authority begins January 1st and continues for five years or until such member's successor has been appointed and qualified.

Section 9.2 Nominating Committee

Not later than August 15 of each year, the Chairperson of the Board, if not a declared candidate for membership on the Authority, shall appoint a Nominating Committee composed of five Members for the purpose of recommending to the Board a nominee or nominees for member of the Authority. If the Chairperson is a declared candidate, the Nominating Committee shall be appointed by a Board officer or the chairperson of a statutory committee, i.e. the appointing officer, who is not a declared candidate, in the following order: Vice-Chairperson; Secretary; Treasurer; Land Use Committee chairperson; Finance Committee chairperson; Consumer Affairs Committee chairperson.

Any Member intending to be a candidate for Authority membership in a given year must so declare to the Chairperson of the Board by August 1 of that year. No declared candidate may serve on the Nominating Committee. The Chairperson of the Board shall not be eligible to

serve on the Nominating Committee. No more than three, nor fewer than two, appointees to the Nominating Committee shall be members of the Executive Committee of the Board. The appointing officer who names the Nominating Committee shall ascertain each prospective Nominating Committee member's willingness to serve prior to appointment. The appointing officer shall designate a chairperson of the Nominating Committee, and if and as necessary, appoint replacements whenever vacancies occur.

Section 9.3 Nominating Committee Process

(a) **Selection Guidelines.** The Nominating Committee shall meet on call of the chairperson. The Nominating Committee or its representative(s) shall confer with the Chair of the Authority and its Chief Executive Officer with regard to the types of experience and other traits most needed by the Authority, and shall solicit the same from Members of the Board. The Nominating Committee shall then, in its discretion, develop such guidelines by which to evaluate the qualifications of candidates that augment and are compatible with the requirements for candidates set forth in Connecticut Special Act 77-98, as amended, as it shall deem advisable. The Nominating Committee shall submit a draft of the selection guidelines to the Board for review and comment at the September meeting of the Board. If no September meeting of the Board is convened, the Nominating Committee shall distribute the draft selection guidelines and invite commentary from Board members to be received by the Nominating Committee on or before the 23rd day of September. The Committee will review all commentary and revise the guidelines as it shall deem appropriate, and adopt the guidelines.

(b) **Consideration of Reappointing the Incumbent.** Following adoption of the guidelines by the Nominating Committee, it shall communicate these to the Board Members, the Authority, and the Chief Executive Officer of the South Central Connecticut Regional Water Authority. The chairperson of the Nominating Committee shall ask the member whose term is to expire at year end if s/he intends to seek reappointment to the Authority. If the incumbent responds

affirmatively, the Nominating Committee shall assess his/her candidacy as it deems appropriate and, having done so, determine whether to (1) recommend to the Board for consideration at its regularly scheduled October meeting the reappointment of the incumbent, or (2) advise the incumbent that it intends to entertain additional candidates and report this action to the Board. If the candidate responds negatively, the Nominating Committee shall commence an open candidacy search as set forth in Section 9.3 (c).

In the event the Nominating Committee recommends reappointment of the incumbent, it shall mail such recommendation to Members of the Board not less than ten days prior to the regularly scheduled October meeting of the Board, and the Board shall consider such recommendation at its October meeting. If the reappointment of the incumbent is approved by a vote as specified in Section 9.1, the Nominating Committee shall be discharged.

In the event the Board does not approve the reappointment of the incumbent at its October meeting, the Chairperson of the Board shall so notify the incumbent and the Nominating Committee shall publicly announce the open candidacy period for the appointment to the Authority for the five-year term commencing on January 1st of the following calendar year in accordance with the process set forth in Section 9.3 (c). The incumbent may seek appointment through the open candidacy process.

(c) **Open Candidacy.** If the Nominating Committee determines to consider candidates in addition to the incumbent, it shall so advise the incumbent, Board Members, members of the Authority, and the Chief Executive Officer of the South Central Connecticut Regional Water Authority not less than ten days prior to the regularly scheduled October meeting of the Board. Subsequent to those actions, the chairperson of the Nominating Committee shall publicly announce the open candidacy period for the appointment to the Authority for the five-year term commencing on January 1st of the following calendar year and invite candidates to apply, except that of the designated New Haven member appointed pursuant to the agreement

between the Authority and the City of New Haven. The announcement shall include the required qualifications for members of the Authority as set forth in Connecticut Special Act 77-98, as amended, as well as any additional guidelines by which the Nominating Committee intends to evaluate candidates.

The Nominating Committee shall consider all candidates and shall prepare a report for consideration at the December meeting of the Board which report shall recommend to the Board one or more nominees for appointment to the Authority. No name shall be submitted to the Board by the Nominating Committee unless it shall first have determined that such person is willing to serve if appointed. Said report and recommendation(s) shall be mailed to members of the Board not less than ten days prior to the meeting of the Board at which the Authority member appointment is to be considered. If the Nominating Committee's recommendation is not unanimous such report may contain a minority report and recommendation including an explanation and rationale for the minority's recommendation.

(d) **Designated Representation for New Haven on the Authority.** The City of New Haven shall have a Designated Member on the Authority in accordance with the procedures for the nomination and election of the New Haven Authority member, as noted in Section 1(a) of the written agreement between the Authority and the City of New Haven, executed by John Daniels and Howard Brooks and approved by the Board on July 5, 1978. When the term of the Designated New Haven Member of the Authority is to expire on the following January 1st, the Representative Policy Board shall request a list of at least three candidates be submitted to the Representative Policy Board by the City of New Haven. The Representative Policy Board shall appoint the New Haven Designated Member from the list of names provided.

Section 9.4 Board Action

In the event the appointment to the Authority is not determined at the October meeting of the Board, the Board shall vote in December on the candidate(s) recommended by the Nominating

Committee, and on any names proposed from the floor, provided that the proposer has determined that said nominee has agreed to serve if elected. If more than one person is nominated and the first vote fails to produce a person receiving a majority of the weighted vote, subsequent votes will be taken by dropping the name of the person receiving the fewest votes on the preceding vote. This process may be repeated until a majority of weighted votes are cast in favor of one candidate.

Section 9.5 Official Communication

The Chairperson of the Board shall report the results of the vote by letter to the chief elected official of each town and city in the District.

Section 9.6 Unexpired Terms

Any vacancy occurring on the Authority prior to the normal expiration of an Authority member's term shall be filled by an open candidacy process under the auspices of a duly appointed Nominating Committee, provided that the Chairperson of the Board may set such schedule for the Nominating Committee and Board meetings as he/she deems appropriate under the circumstances.

ARTICLE X Amendment

(a) The Board shall review its Rules of Practice, and its Bylaws as needed. In addition every five years, beginning with 1992, a committee appointed by the Chairperson shall review these documents and report its findings and recommendations to the Board.

RPB NOMINATING COMMITTEE

**CRITERIA TO BE UTILIZED IN RECOMMENDING APPOINTMENT OF A
CANDIDATE TO THE FIVE MEMBER AUTHORITY FOR THE TERM
BEGINNING 1/1/2023**

In developing the criteria or guidelines by which the qualifications of candidates for appointment to the Five Member Authority will be evaluated, consideration will be given to the Authority's current and future challenges and the organizations commitment to diversity. The successful candidate must be a dedicated and focused individual who will take a highly professional approach to the responsibilities of the position. It is expected that the candidate be a person of the highest personal integrity. It will be made clear to applicants that this is a twelve-month a year position that anticipates physical presence at meetings so that effective interaction between colleagues can take place. The following criteria are submitted for your review and comments.

Behavior/Characteristics Required

1. Ability to dissect and understand complex, multifaceted problems.
2. Ability to sense the "bigger picture" and maintain a strategic overview in addressing problems and planning solutions.
3. Ability to communicate ideas in a convincing and influential manner.
4. Ability to interact comfortably and effectively with a wide variety of people.
5. Ability and willingness to make timely and effective decisions.
6. Ability to function as a team member and modify plans and behavior when necessary to meet organizational goals.

Educational Background

1. Graduation from a four-year college or university, or equivalent experience.

Work and Organization Background

1. Applicants must have board or advisory board experience in either a for-profit or not-for-profit environment.
2. Applicants should have significant credentials in two or more of the following areas:
 - a. Private and/or public sector experience at the senior management level.
 - b. Direct responsibility for or significant involvement with capital projects, programs, and capital and operating budgets.
 - c. High-level public utility experience.
 - d. Political, legislative or regulatory agency involvement.
 - e. Environment, conservation land use experience or involvement.
 - f. Corporate finance and/or significant budget experience.
 - g. Substantial relevant legal experience.
 - h. Possess good communication skills in both in-person and remote working environments.
 - i. Have a working knowledge of Technical and Engineering processes.



BOARD MEMBER

The Representative Policy Board of the South Central Connecticut Regional Water Authority is seeking to fill an opening on the five-member governing board of the Authority. This is a part-time salaried position, which requires approximately 200 or more hours per year, including business hours. Candidates must reside within the Regional Water Authority District. The duties of the Five-Member Authority are similar to those of a Board of Directors. The ideal candidate must have a degree from a four-year college or university, or equivalent experience, demonstrated accomplishment and experience with finance, human resources, conservation, environmental land use, legislative or regulatory agency issues, business, law, local or state government. Service on a Board of Directors in the public or private sector is desirable. Submit a resume for receipt no later than _____, 2023 to: Chairman, Nominating Committee, Representative Policy Board, 90 Sargent Drive, New Haven, Connecticut 06511. For additional information, contact the board office at 203-401-2515 or by email at jslubowski@rwater.com. For information on the Regional Water Authority, visit www.rwater.com.

AA/EO Employer
M/F/H/V

SOUTH CENTRAL CONNECTICUT REGIONAL WATER AUTHORITY

POSITION DESCRIPTION

MEMBER OF THE FIVE-MEMBER AUTHORITY

A Regional Water Authority member is one of five members whose collective function is the responsibility for the oversight of all phases of the operation of South Central Connecticut Regional Water Authority, a quasi-public entity, established by the Connecticut legislature.

The South Central Connecticut Regional Water Authority has as its primary purpose providing and assuring an adequate supply of pure water at reasonable cost within the South Central Connecticut Regional Water District and, to the degree consistent with the foregoing, of advancing the conservation and compatible recreational use of the land. In general, the Five-Member Authority has broad powers necessary to its statutory objectives and operations as a Regional Water Authority.

An Authority member is appointed by and accountable to the 21-member Representative Policy Board consisting of one representative from each member town plus a Representative of the Governor of the State. The term is for five years and is subject to reappointment. This is a part-time compensated position (currently the Chair receives \$35,500 annually and members receive \$26,000 annually) requiring preparation for and attendance at Authority meetings, Representative Policy Board meetings, and various special functions. The time required to carry out these responsibilities will vary but it is estimated that they will require on the order of 200 hours per year.

The duties of the Five-Member Authority are similar to those of a Board of Directors. It is concerned with the full scope of the activities of the Regional Water utility on an informational, advisory or decision basis. Effective membership and service on the FMA requires a high level of personal commitment involving both in-service education and considerable outside study and preparation, particularly when matters of importance and complexity are on the agenda, such as budgets, rates, land use amendments and disposition, major projects and capital expenditures, personnel and other items of water utility corporate activity.

General Qualification Requirements

➤ *Education*

Graduation from a four-year college or university or equivalent experience.

➤ *Experience*

Demonstrated accomplishment and experience with finance, human resources, conservation, environmental land use, legislative or regulatory agency issues, business, law, local or state government, service on a Board of Directors in the public or private sector is desirable.

POSITION DESCRIPTION
MEMBER OF THE FIVE-MEMBER AUTHORITY
(Continued)

➤ *Skills and Abilities*

- Ability to dissect and understand complex, multifaceted problems.
- Ability to sense the “bigger picture” and maintain a strategic overview in addressing problems and planning solutions.
- Ability to communicate ideas in a convincing and influential manner.
- Ability to interact comfortably and effectively with a wide variety of people.
- Ability and willingness to make timely and effective decisions.
- Ability to function as a team member and modify plans and behavior when necessary to meet organizational goals.