

**South Central Connecticut Regional Water Authority
Strategic Planning Committee**

Minutes of the November 21, 2024 Meeting

The regular meeting of the Strategic Planning Committee (“Committee”) of the South Central Connecticut Regional Water Authority took place on Thursday, November 21, 2024, via remote access. Chair Sack presided.

Committee Members – Mss. Sack and LaMarr, and Messrs. Borowy, Curseaden, and Ricozzi
Management – Mss. Kowalski and Calo(R), and Messrs. Hill(R), Lakshminarayanan, and Singh
Staff – Mrs. Slubowski

I. MEET AS STRATEGIC PLANNING COMMITTEE

Chair Sack called the meeting to order at 2:05 p.m.

I.1 APPROVE MINUTES – JUNE 27, 2024 MEETING

On motion made by Mr. Ricozzi and seconded by Mr. Curseaden, the Committee voted unanimously to approve the minutes of its June 27, 2024 meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

I.2 FY 2026 STRATEGIC PROCESS

Ms. Kowalski, the RWA’s Vice President & Chief Financial Officer, provided an update on the FY 2026 Strategic Planning process envisioned, which included continuing to use the balanced scorecard, factoring results of the 2024 staffing analysis, efficiencies, trends, legislation, customer expectations, and potential Blue Drop considerations.

The processes would include employee and board stakeholder feedback.

Future focus considerations would include quality of service, workforce planning & development, financial resilience, resource optimization, and technology and innovation.

After discussion, at 2:13 p.m., on motion made by Mr. Borowy, and seconded by Mr. Ricozzi, the committee voted to adjourn the meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Suzanne Sack, Chair

(R) = Attended remotely.