

South Central Connecticut Regional Water Authority

90 Sargent Drive, New Haven, Connecticut

or

****Dial-in by phone**

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AGENDA

Regular Meeting of Thursday, September 26, 2024 at 12:30 p.m.

- A. Safety Moment
- B. Public Comment: The time limit granted to each speaker shall be three (3) minutes. Residents and customers may address the Board.
- C. Meet as Audit-Risk Committee: C. LaMarr
 - 1. Approve Minutes – May 23, 2024 meeting
 - 2. Review FY 2024 Audit Results: D. Flint and G. Epstein - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered under Section 1-210(b)(5)(B), pertaining to financial information*
- D. Consent Agenda
 - 1. Approve Minutes – August 22, 2024 regular meeting and September 12, 2024 special meeting
 - 2. Capital Budget Authorization - October 2024
 - 3. Capital Budget Transfer Notifications (no action required) – October 2024
 - 4. Accounts Receivable Update – August 2024
 - 5. Key Performance Indicators – Q1 FY 2025
 - 6. RPB Dashboard Report
- E. Finance: R. Kowalski
 - 1. Quarterly Financial Report
 - 2. Type B3 Amendments
- F. RPB Committee assignments and reports on RPB Committee meetings
- G. Business Updates: L. Bingaman
 - 1. RWAY CIS Update: P. Singh
 - 2. Monthly Business Highlights: L. Bingaman
- H. *Disposition Application – 56 Squantuck Road, Seymour: S. Lakshminarayanan and J. Triana
- I. Meet as Commercial Business Committee: K. Curseaden
 - 1. Approve Minutes – June 27, 2024 meeting
 - 2. Memorandum: Commercial Business update: R. Kowalski - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(B), pertaining to commercial and financial information.*
 - 3. Acquisition update: L. Bingaman and R. Kowalski - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(A)(B), pertaining to trade secrets and commercial and financial information.*
- J. Meet as Compensation Committee (Special Meeting) – K. Curseaden
 - 1. Approve Minutes – August 22, 2024 meeting
 - 2. CEO Performance Review - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss matters pertaining to performance and evaluation.*
- K. Act on matters arising from committee meetings

****Members of the public may attend the meeting in person or via conference call. For information on attending the meeting and to view meeting documents, please visit <http://tinyurl.com/3hhtm38z>. For questions, contact the board office at jslubowski@rwater.com or by calling 203-401-2515.**

*RPB member (N. Campbell) will be excused at Item H

**South Central Connecticut Regional Water Authority
Compensation Committee**

Minutes of the August 22, 2024 Special Meeting

The special meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, August 22, 2024, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Curseaden presided.

Present: Committee – Messrs. Curseaden, Borowy, Ricozzi and Mss. LaMarr
Management – Mss. Kowalski and Calo(R), and Messrs. Bingaman, Hill (R), Lakshminarayanan, and Singh
Staff – Mrs. Slubowski

I. MEET AS COMPENSATION COMMITTEE (SPECIAL MEETING)

Chair Curseaden called the meeting to order at 1:57 p.m.

I.1 APPROVE MINUTES – JANUARY 25, 2024 MEETING

On motion made by Ms. LaMarr and seconded by Mr. Ricozzi, the Committee voted unanimously to approve the minutes of its January 25, 2024 special meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Absent

I.2-1.4 PRE-READ – CEO FY STRATEGIC PRIORITIES, PRE-READ – CEO FY 2024 SELF EVALUATION ON STRATEGIC PRIORITIES & PERFORMANCE, AND OFFICER PERFORMANCE REVIEWS

At 1:58 p.m., on motion made by Ms. LaMarr and seconded by Mr. Ricozzi, the Committee voted to go into executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(A), pertaining to trade secrets and Section 1-200(6)(A), pertaining to performance and evaluation. Present in executive session were the Committee members, Messrs. Bingaman, Hill, Lakshminarayanan, Singh and Mss. Kowalski, Calo and Slubowski.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Absent

At 2:22 p.m., Messrs. Hill, Lakshminarayanan, Singh, and Mss. Kowalski and Slubowski withdrew from the meeting and Ms. Calo entered the meeting in-person.

At 3:10 p.m., the Committee came out of executive session. Ms. Calo withdrew from the meeting and Ms. Slubowski entered the meeting.

I.5 FY 2025 COMMITTEE WORK PLAN

On motion made by Mr. Borowy and seconded by Ms. LaMarr, the Committee to approve its FY 2025 Committee Work Plan.

South Central Connecticut Regional Water
Compensation Committee
August 22, 2024

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Absent

On motion made by Mr. Borowy and seconded by Ms. LaMarr, the Committee voted unanimously to recommend to the Authority the salaries for senior executive team, as presented, for reasons discussed in executive session.

Mr. Borowy stated that the adjustments proposed by the President & Chief Executive Officer (CEO) are reasonable and reflect the admirable job that the team has done.

Ms. LaMarr stated for the record, that the board has close interaction with the senior management team but has recently had the opportunity to interact with other RWA employees and found them to be dedicated to their community and in their work for the RWA. It is a tribute to senior management and those individual employees.

Mr. Curseaden stated his agreement with the stated comments.

Mr. Ricozzi commented on the level of knowledge of non-senior management individuals who are highly respected in the water industry and other utilities. It is a pleasure to collaborate with them and they are professional and knowledgeable and take on leadership roles and get involved.

Mr. Bingaman, the RWA's President & CEO, thanked the board for its support in the past year, both collectively and individually.

After discussion, the chair called for the vote, and the motion was approved unanimously.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Absent

At 3:12 p.m., on motion made by Ms. LaMarr, and seconded by Mr. Ricozzi, the committee voted to adjourn the meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Absent

Kevin Curseaden, Chair

(R) – Attended meeting remotely.