

Representative Policy Board
Nominating Committee
South Central Connecticut Regional Water District
90 Sargent Drive, New Haven, CT 06511

Or

Dial in by phone

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[Find a local number](#)

Phone conference ID: 246 973 771#

AGENDA

Special Meeting of Thursday, November 6, 2025 at 4:00 p.m.

1. Safety Moment
2. Meet with incumbent Authority member, Catherine E. LaMarr, for possible reappointment to the Authority, beginning January 1, 2026 - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.*
3. Approval of minutes – October 16, 2025 special meeting
4. Consider and act on adoption of Criteria to be Utilized in Recommending Appointment of a Candidate to the Authority
5. Possible consideration and action regarding the reappointment of Catherine E. LaMarr to the Authority, beginning January 1, 2026, for recommendation to the Representative Policy Board
6. Schedule next meeting, if necessary, or inform members of last meeting and circulation of November 6, 2025 committee minutes for approval
7. Adjourn

******Members of the public may attend the meeting in person or via remote access. To view meeting documents, please visit <https://tinyurl.com/2nse5jce>. For questions, contact the board office at 203-401-2515 or by email at jslubowski@rwater.com.

SAFETY MOMENT

NOVEMBER – PREVENTING FLU IN THE WORKPLACE

Flu season is upon us. Most flu activity peaks between December and February, though it can last as late into the spring. Flu symptoms often mimic cold symptoms, making it hard to identify at the onset of symptoms. But the flu is far more severe, as it attacks the body more quickly and is often accompanied by fever. Recovering from the flu can take anywhere from a few days to a couple weeks, or longer.

Preventing Flu in the Workplace:

1. Promote handwashing through posters
2. Clean all surfaces and objects before touching them
3. Arrange for a flu clinic at the office
4. Educate workers on flu signs and symptoms
5. Revisit your corporate wellness program



Tap Into
Safety



Regional Water Authority

Service – Teamwork – Accountability – Respect – Safety

Safety is a core company value at the Regional Water Authority .
It is our goal to reduce workplace injuries to zero.

 Regional Water Authority

Representative Policy Board
Nominating Committee
South Central Connecticut Regional Water District
October 16, 2025
Minutes

A special meeting of the Nominating Committee of the Representative Policy Board (“Committee”) of the South Central Connecticut Regional Water District (“RWA”) took place on Thursday, October 16, 2025, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Havrda presided.

Committee Present – Charles Havrda, Thomas P. Clifford III(R), Brian Eitzer, Greg Malloy, and Jamie Mowat Young

Office of Consumer Affairs - Atty. Jeffrey Donofrio

Staff – Jennifer Slubowski

Chair Havrda called the meeting to order at 4:00 p.m. He reviewed the Safety Moment distributed to members.

Chair Havrda reviewed the process for New Haven representative on the Authority as noted in the RPB Bylaws and Agreement with the City of New Haven (“Agreement”). Request was made to Mayor Elicker of New Haven for three candidate names for the position. The mayor responded with the recommendation of Authority member Catherine E. LaMarr for reappointment, whose term is up December 31, 2025, and the City’s approval to waive the three candidate rule as noted in the Agreement.

At 4:02 p.m., on motion made by Mr. Malloy and seconded by Mr. Eitzer, the Committee voted unanimously to convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Present in executive session were Committee members, Atty. Donofrio, and Ms. Slubowski.

At 4:10 p.m., the Committee came out of executive session. No votes were taken in or as a result of executive session.

The Committee discussed next steps, which included forwarding the Criteria to be Utilized in Recommending Appointment of a Candidate for Authority member (“Criteria”) to the RPB for review and comment.

The next meeting is scheduled for Thursday, November 6, 2025 at 4 pm, to review comments received from the RPB concerning the Criteria, meeting with Ms. LaMarr to discuss her position, and possible recommendation to the RPB for the reappointment of Ms. LaMarr to the Authority for a five year term commencing on January 1, 2026.

At 4:15 p.m., the Committee voted to adjourn the meeting.

Charles Havrda, Chair

RPB NOMINATING COMMITTEE

CRITERIA TO BE UTILIZED IN RECOMMENDING APPOINTMENT OF A CANDIDATE TO THE AUTHORITY

In developing the criteria or guidelines by which the qualifications of candidates for appointment to the Authority will be evaluated, consideration will be given to the Authority's current and future challenges and the organizations commitment to diversity. The successful candidate must be a dedicated and focused individual who will take a highly professional approach to the responsibilities of the position. It is expected that the candidate be a person of the highest personal integrity. It will be made clear to applicants that this is a twelve-month a year position that anticipates physical presence at meetings so that effective interaction between colleagues can take place. The following criteria are submitted for your review and comments.

Behavior/Characteristics Required

1. Ability to dissect and understand complex, multifaceted problems.
2. Ability to sense the "bigger picture" and maintain a strategic overview in addressing problems and planning solutions.
3. Ability to communicate ideas in a convincing and influential manner.
4. Ability to interact comfortably and effectively with a wide variety of people.
5. Ability and willingness to make timely and effective decisions.
6. Ability to function as a collaborative team member and modify plans and behavior when necessary to meet organizational goals.

Educational Background

1. Bachelor's degree or higher from a college or university, or equivalent experience.

Work and Organization Background

1. Applicants must have board or advisory board experience in either a for-profit or not-for-profit environment.
2. Applicants should have significant credentials in two or more of the following areas:
 - a. Private and/or public sector experience at the senior management level.
 - b. Direct responsibility for or significant involvement with large capital projects, programs, stakeholder engagement, regulatory compliance, and capital and operating budgets.
 - c. Senior level public utility experience.
 - d. Political, legislative, or utility regulatory agency involvement.
 - e. Environment and/or conservation land use experience or involvement.
 - f. Corporate finance and/or significant budget experience.
 - g. Substantial relevant legal experience with utility regulatory agency.
 - h. Possess good communication skills in both in-person and remote working environments.
 - i. Have a working knowledge of technical and engineering/operational processes.
 - j. Significant experience in mergers and acquisitions and related post-closing integration