

South Central Connecticut Regional Water Authority
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or
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Phone conference ID: 227 104 713#

AGENDA

Regular Meeting of Thursday, August 22, 2024 at 12:30 p.m.

- A. Safety Moment
- B. Public Comment: The time limit granted to each speaker shall be three (3) minutes. Residents and customers may address the Board.
- C. Meet as Sole Member of the Claire C. Bennett Watershed Fund (WSF): B. Stone
 - 1. Report of the WSF
 - 2. Act on recommendation of WSF Chair for reappointment of Directors
- D. Meet as Environmental, Health & Safety Committee: M. Ricozzi
 - 1. Approve minutes – May 23, 2024 meeting
 - 2. Memorandum - Lead & Copper Service Line Investigation Update and Work plan for Phase 2, including Funding
- E. Consent Agenda
 - 1. Approve minutes – July 25, 2024 regular meeting and August 9, 2024 special meeting
 - 2. Capital Budget Authorization - September 2024
 - 3. Capital Budget Transfer Notifications (no action necessary) – September 2024
 - 4. Monthly Financial Report – July 2024
 - 5. Accounts Receivable Update – July 2024
- F. Finance: R. Kowalski
 - 1. Consider and act on the project loan obligation and subsidy for the Lead Service Line – Planning project
- G. Reports on RPB Committee Meetings
- H. Business Updates: L. Bingaman
 - 1. RWAY CIS Update: P. Singh
 - 2. *Monthly Business Highlights: L. Bingaman – *Upon 2/3 vote convene in possible executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(A)(B), pertaining to trade secrets and commercial and financial information.*
- I. Meet as Compensation Committee (Special Meeting): K. Curseaden
 - 1. Approve minutes – January 25, 2024 meeting
 - 2. Pre-read: CEO FY 2025 Strategic Priorities – *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A)(C)(E) to discuss matters covered by Section 1-210(b)(5)(A) pertaining to trade secrets.*
 - 3. Pre-read: CEO FY 2024 Self-evaluation on Strategic Priorities & Performance – *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss matters pertaining to performance and evaluation and C.G.S. Section 1-200(6)(A)(C)(E) to discuss matters covered by Section 1-210(b)(5)(A) pertaining to trade secrets.*
 - 4. Officer Performance Reviews - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss matters pertaining to performance and evaluation.*
 - 5. FY 2025 Committee Work Plan
- J. Act on matters arising from committee meetings

<p>** Members of the public may attend the meeting in person or via conference call. For information on attending the meeting and to view meeting documents, please visit http://tinyurl.com/3httm38z. For questions, contact the board office at jslubowski@rwater.com or by calling 203-401-2515.</p>
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*RPB member (Mark Levine) is excused at item H.2

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**South Central Connecticut Regional Water Authority
Compensation Committee**

Minutes of the January 25, 2024 Meeting

The regular meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, January 25, 2024, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Curseaden presided.

Present: Committee – Messrs. Curseaden(R) , Borowy, Ricozzi and Mss. LaMarr and Sack (R)
Management – Mss. Kowalski and Calo (R), and Messrs. Bingaman, Hill (R), Lakshminarayanan, and Singh (R)
Staff – Mrs. Slubowski

Chair Curseaden called the meeting to order at 3:57 p.m.

On motion made by Ms. Sack, and seconded by Ms. LaMarr, the Committee voted to approve the minutes of its August 24, 2023 special meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

At 3:58 p.m., Mss. Kowalski and Calo and Messrs. Singh, Lakshminarayanan, and Hill withdrew from the meeting and on motion made by Mr. Borowy, and seconded by Ms. LaMarr, the Committee voted to go into executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(A), pertaining to trade secrets. Present in executive session were the Committee members, Mr. Bingaman, and Ms. Slubowski.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

At 4:13 p.m., the Committee came out of executive session. No votes were taken in, or as a result of executive session. On motion made by Ms. LaMarr, and seconded by Mr. Ricozzi, the committee voted to adjourn the meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Kevin Curseaden, Chairman

(R) – Attended meeting remotely.

Compensation Committee FY 2025 Work Plan

The Executive Compensation Committee will assist the Regional Water Authority (RWA) in fulfilling its fiduciary responsibilities for oversight relating to compensation of RWA's executives, including annual review of RWA's compensation, review and approval of goals and objectives, and evaluation of the Officers and CEO performance and recommended annual compensation of CEO and other officers.

July 2024

- CEO FY25 Strategic Priorities
- CEO FY24 Self-Evaluation on Strategic Priorities/
Performance
- Officer Performance Reviews
- FY25 Work Plan

October 2024

- Compensation Strategy

January 2025

- 6 Month CEO FY25 Strategic Priorities Update

July 2025

- CEO FY26 Strategic Priorities
- CEO FY25 Self-Evaluation on Strategic
Priorities/Performance
- Officer Performance Reviews
- FY26 Work Plan