South Central Connecticut Regional Water Authority

90 Sargent Drive, New Haven, Connecticut

or

**Dial in by phone

<u>+1 469-965-2517, 968903173#</u> United States, Dallas Phone conference ID: 968 903 173#

AGENDA

Regular Meeting of Thursday, November 21, 2024 at 12:30 p.m.

- A. Moment of Silence
- B. Safety Moment
- C. Public Comment: Statements limited to the legislative function of the Authority. The time limit granted to each speaker shall be three (3) minutes. Residents may address the Board.
- D. Environmental, Health & Safety Committee: M. Ricozzi
 - 1. Approve minutes August 22, 2024 meeting
 - 2. HazWaste Central Season End Update Memorandum
 - 3. Lake Whitney Dam Design and Construction Update Memorandum
 - 4. Regulatory Updates PFAS and LSL
- E. Consent Agenda
 - 1. Approve minutes October 24, 2024, November 7, 2024, and November 11, 2024 meetings
 - 2. Capital Budget Authorization December 2024
 - 3. Monthly Financial Report October 2024
 - 4. Accounts Receivable Update October 2024
 - 5. Adopt schedule of Calendar Year 2025 regular board and committee meetings
- F. Reports on RPB Committee Meetings
- G. Finance: R. Kowalski
 - Consider and act on the Preliminary Official Statement and Supplemental Resolution for the 39th Series Bond & Refunding
 - 2. Fiscal Year 2026 Budget Schedule
- H. Business Updates
 - 1. RWAY CIS Update: P. Singh
 - 2. *Monthly Business Highlights: R. Kowalski and S. Lakshminarayanan
 - a. Blue Drop Acquisition Update Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(A)(B), pertaining to trade secrets and commercial and financial information.
 - b. Discussion re personnel Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A), pertaining to personnel matters.
- I. Strategic Planning Committee: S. Sack
 - 1. Approve minutes June 27, 2024 meeting
 - 2. FY 2026 Strategic Process Upon 2/3 vote, convene in possible executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(B), pertaining to commercial and financial information.
- J. Act on matters arising from Committee meetings
 - ** Members of the public may attend the meeting in person or via conference call. For information on attending the meeting and to view meeting documents, please visit http://tinyurl.com/3httm38z. For questions, contact the board office at jslubowski@rwater.com or by calling 203-401-2515.

^{*}RPB member (J. Oslander) will be excused at item H.2.

Table of Contents

Table of Contents	
06 27 2024 RWA Strategic Planning Minutes UNAPPROVED	2

South Central Connecticut Regional Water Authority Strategic Planning Committee

Minutes of the June 27, 2024 Meeting

The regular meeting of the Strategic Planning Committee of the South Central Connecticut Regional Water Authority took place on Thursday, June 22, 2024, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Sack presided.

Present: Committee Members Present - Mss. Sack and LaMarr, and Messrs. Borowy, Curseaden,

and Ricozzi

Management – Mss. Kowalski and Calo(R), and Messrs. Hill(R), Lakshminarayanan(R),

and Singh

Staff - Mrs. Slubowski

The Chair called the meeting to order at 12:31 p.m. The chair stated it would be appropriate to table item #5, RWA Self-Assessment Results, to a later date subject to the call of the Chair, due to time constraints. On motion made by Ms. LaMarr and seconded by Mr. Ricozzi, the Authority voted to table item #5 on the agenda to a later date.

Borowy Aye Curseaden Aye LaMarr Aye Ricozzi Aye Sack Aye

C.1. APPROVE MINUTES – FEBRUARY 22, 2024 MEETING

On motion made by Mr. Curseaden and seconded by Ms. LaMarr, the Committee voted to approve the minutes of its February 22, 2024 meeting.

Borowy Aye Curseaden Aye LaMarr Aye Ricozzi Aye Sack Aye

C.2. REVIEW FY 2024 YEAR-END STRATEGIC ACTION PLAN UPDATE & GLOBAL METRICS

The Leadership Team reviewed the organization's FY 2024 strategic action initiatives, which were related to the 2020-2025 Strategic Plan goals, and the associated balanced scorecard perspectives. The review also included the FY 2024 year-end global metrics, with seven out of eight successfully achieved. The one exception was the zero preventable injuries safety goal. Management is implementing new programs and protocols related to safety.

C.3. REVIEW FY 2025 STRATEGIC ACTION PLAN & GLOBAL METRICS

Members of the Leadership Team reviewed the FY 2025 action initiatives and global metrics. In FY 2025 the RWA will focus on 12 action initiatives to successfully accomplish the full 2020-2025 strategic plan. Additionally, there are seven global metrics for FY 2025, covering the balanced scorecard perspectives. These metrics will be used as benchmarks for the organization's global metric bonus program for eligible employees.

South Central Connecticut Regional Water Authority Strategic Planning Committee June 27, 2024

C.4. FY 2025 WORK PLAN

The Committee reviewed its FY 2025 Work Plan. After discussion, it was the consensus of the Committee to revise the work plan to include a preliminary discussion related to the next strategic plan.

C.5. RWA ASSESSMENT RESULTS (TABLED)

At 1:53 p.m., on motion made by Mr. Curseaden and seconded by Mr. Ricozzi, the Committee voted to adjourn the meeting.

Suzanne Sack, Chair

(R) = Attended remotely.