

South Central Connecticut Regional Water Authority  
**Strategic Planning Committee**

Minutes of the June 27, 2024 Meeting

The regular meeting of the Strategic Planning Committee of the South Central Connecticut Regional Water Authority took place on Thursday, June 22, 2024, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Sack presided.

Present: Committee Members Present – Mss. Sack and LaMarr, and Messrs. Borowy, Curseaden, and Ricozzi  
Management – Mss. Kowalski and Calo(R), and Messrs. Hill(R), Lakshminarayanan(R), and Singh  
Staff – Mrs. Slubowski

The Chair called the meeting to order at 12:31 p.m. The chair stated it would be appropriate to table item #5, *RWA Self-Assessment Results*, to a later date subject to the call of the Chair, due to time constraints. On motion made by Ms. LaMarr and seconded by Mr. Ricozzi, the Authority voted to table item #5 on the agenda to a later date.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

**C.1. APPROVE MINUTES – FEBRUARY 22, 2024 MEETING**

On motion made by Mr. Curseaden and seconded by Ms. LaMarr, the Committee voted to approve the minutes of its February 22, 2024 meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

**C.2. REVIEW FY 2024 YEAR-END STRATEGIC ACTION PLAN UPDATE & GLOBAL METRICS**

The Leadership Team reviewed the organization's FY 2024 strategic action initiatives, which were related to the 2020-2025 Strategic Plan goals, and the associated balanced scorecard perspectives. The review also included the FY 2024 year-end global metrics, with seven out of eight successfully achieved. The one exception was the zero preventable injuries safety goal. Management is implementing new programs and protocols related to safety.

**C.3. REVIEW FY 2025 STRATEGIC ACTION PLAN & GLOBAL METRICS**

Members of the Leadership Team reviewed the FY 2025 action initiatives and global metrics. In FY 2025 the RWA will focus on 12 action initiatives to successfully accomplish the full 2020-2025 strategic plan. Additionally, there are seven global metrics for FY 2025, covering the balanced scorecard perspectives. These metrics will be used as benchmarks for the organization's global metric bonus program for eligible employees.

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**C.4. FY 2025 WORK PLAN**

The Committee reviewed its FY 2025 Work Plan. After discussion, it was the consensus of the Committee to revise the work plan to include a preliminary discussion related to the next strategic plan.

**C.5. RWA ASSESSMENT RESULTS (TABLED)**

At 1:53 p.m., on motion made by Mr. Curseaden and seconded by Mr. Ricoszi, the Committee voted to adjourn the meeting.

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Suzanne Sack, Chair

(R) = Attended remotely.

UNAPPROVED