

South Central Connecticut Regional Water Authority
90 Sargent Drive, New Haven, Connecticut
or
Via Remote Access**

REVISED
AGENDA

Regular Meeting of Thursday, August 24, 2023 at 12:30 p.m.

- A. Safety Moment
- B. Public Comment: The time limit granted to each speaker shall be three (3) minutes. Residents and customers may address the Board.
- C. Meet as Compensation & HR Committee (Special Meeting): D. Borowy
 - 1. Approve minutes – July 27, 2023 meeting
 - 2. Compensation Assessment Review: Willis Towers Watson – *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(A) pertaining to trade secrets*
 - 3. Review and recommend CEO & Officer Compensation - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(B) pertaining to personnel*
- D. Meet as Strategic Planning Committee: D. Borowy
 - 1. Approve minutes – June 22, 2023 meeting
 - 2. Succession Planning Update: E. Calo - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(B) pertaining to personnel*
- E. *Meet as Environmental, Health & Safety Committee: M. Ricoszi
 - 1. Approve minutes – May 25, 2023 meeting
 - 2. Lead & Copper Rule Update Memorandum
 - 3. FY 2024 Business Continuity Work Plan Memorandum
 - 4. HazWaste Central Update Memorandum
 - 5. Police Update Memorandum - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(C) pertaining to security strategy*
- F. Act on matters arising from committee meetings
- G. Meet as Sole Member of the Claire C. Bennitt Watershed Fund (WSF): B. Stone
 - 1. Report of the WSF
 - 2. Act on recommendation of WSF Chair for reappointment of Directors
- H. Consent Agenda
 - 1. Approve minutes – July 27, 2023 meeting
 - 2. Capital Budget Authorization - September 2023
 - 3. Capital Budget Transfer Notifications (no action necessary) – September 2023
 - 4. Monthly Financial Report – July 2023
 - 5. Accounts Receivable Update – July 2023
 - 6. CEO Revised Priorities – Fiscal Year 2024 – *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A)(C)(E) to discuss matters covered by Section 1-210(b)(5)(A) pertaining to trade secrets*
- I. Type B Amendments – Lake Gaillard Underdrain Replacement Project: R. Kowalski
- J. Reports on RPB Committee Meetings
- K. Business Updates: L. Bingaman
 - 1. RWAY CIS Update: D. Bochan
 - 2. *Monthly Business Highlights: L. Bingaman

** Members of the public may attend the meeting in person or via conference call. For information on attending the meeting and to view meeting documents, please visit <https://tinyurl.com/ysu5fy3e>. For questions, contact the board office at jslubowski@rwater.com or by calling 203-401-2515.

*RPB member (Stephen Mongillo) may join at item E

SOUTH CENTRAL CONNECTICUT REGIONAL WATER AUTHORITY

(Including Compensation & HR Committee, Strategic Planning Committee and Environmental, Health & Safety Committee)

90 SARGENT DRIVE, NEW HAVEN, CONNECTICUT

THURSDAY, AUGUST 24, 2023 AT 12:30 P.M.

REMOTE MEETING INSTRUCTIONS

Call in (*audio only*)

+1 469-965-2517,,733358981# United States, Dallas

Phone Conference ID: 733 358 981#

Members of the public may join the meeting in person at address above or by conference call. To view meeting documents please visit <https://tinyurl.com/ysu5fy3e>. For questions on attending the meeting, contact the board office at 2203-401-2515 or by email at jslubowski@rwater.com.

UNAPPROVED

**South Central Connecticut Regional Water Authority
Compensation Committee**

Minutes of the July 27, 2023 Meeting

A regular meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, July 27, 2023, 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Borowy presided.

Committee members present – Messrs. Borowy, Curseaden and Ricozzi, and Ms. LaMarr

Committee members absent – Ms. Sack

Management – Mss. Kowalski, Calo and Messrs. Bingaman, Donovan, Hill, Lakshminarayanan and Singh
Staff – Mrs. Slubowski

Chair Borowy called the meeting to order at 2:12 p.m.

On motion duly made by Mr. Ricozzi, seconded by Ms. LaMarr, the Committee voted to approve the minutes of its May 25, 2023 meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Abstain
Sack	Absent

Committee members reviewed updates to the Committee charter suggested by management, which included Human Resources (“HR”), expanded to include HR responsibilities. After discussion, on motion made by Mr. Curseaden, seconded by Mr. Ricozzi, the Committee voted to approve the updated Committee charter as presented.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Absent

The Committee reviewed changes to its FY 2024 work plan. After review, it was the consensus of the committee to adopt the plan as amended.

At 2:15 p.m., Mss. Kowalski and Calo and Messrs. Donovan, Hill, Lakshminarayanan and Singh withdrew from the meeting. On motion made by Ms. LaMarr, seconded by Mr. Ricozzi, the committee voted unanimously to go into executive session pursuant to C.G.S. Section 1-200(6)(A)(C)(E), to discuss matters covered by Section 1-210(b)(5)(A) pertaining to trade secrets and C.G.S. Section 1-200(6)(A), to discuss matters pertaining to performance and evaluation. Present in executive session were Authority members, Mr. Bingaman and Ms. Slubowski.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Absent

From 3:20 p.m. to 3:30 p.m., Mr. Bingaman and Ms. Slubowski withdrew from the meeting.

At 4:05 p.m., the committee came out of executive session and on motion made by Ms. LaMarr, seconded by Mr. Ricoszi, and unanimously carried the meeting adjourned.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricoszi	Aye
Sack	Absent

David Borowy, Chair