

South Central Connecticut Regional Water Authority
90 Sargent Drive, New Haven, Connecticut

or

****Dial in by phone**

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Phone conference ID: 902 816 094#

AGENDA

Regular Meeting of Thursday, October 23, 2025 at 12:30 p.m.

1. Call to Order
 1. Safety Moment
2. Public Comment: Statements limited to the legislative function of the Authority. The time limit granted to each speaker shall be three (3) minutes. Residents may address the Board.
3. Meet as Pension & Benefit Committee: C. LaMarr
 1. Approve Minutes – July 29, 2025 special meeting
 2. Quarterly Investment Performance Review: S. Kelliher, J. McLaughlin, and N. Pulli
4. Consent Agenda
 1. Approve Minutes – September 25, 2025 meeting
 2. Capital Budget Authorization - November 2025
 3. Capital Budget Transfer Notifications – November 2025
 4. Monthly Financial Report – September 2025
 5. Accounts Receivable Update – September 2025
 6. RWAY/CIS Update – October 2025
5. Reports on RPB Committee meetings
6. Finance: R. Kowalski
 1. Ten Year Model - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(B), pertaining to commercial and financial information.*
7. Business Updates: S. Lakshminarayanan
 1. Monthly Business Highlights: S. Lakshminarayanan
 2. *AWA Update: S. Lakshminarayanan and R. Kowalski - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(A)(B), pertaining to trade secrets and commercial and financial information.*
 - a. Discussion to consider resolution associated with AWA - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(B), pertaining to commercial and financial information.*
8. Meet as Compensation Committee (*Special meeting*): K. Curseaden
 1. Approve Minutes – August 28, 2025 meeting
 2. CEO FY 2025 Performance Review - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss matters pertaining to performance and evaluation.*
9. Act on matters arising from committee meetings

****Members of the public may attend the meeting in person or by conference call. To view meeting documents please visit <https://tinyurl.com/4b4mukzy>. For questions, contact the board office at 203-401-2515 or by email at jslubowski@rwater.com.**

**RPB member (Jamie Mowat Young) will be excused at Item 7.2*

South Central Connecticut Regional Water Authority

Compensation Committee

August 28, 2025

Special Meeting Minutes

A special meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, August 28, 2025, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Curseaden presided.

Present: **Committee Members** - Messrs. Curseaden, Borowy, Ricozzi, and Mss. LaMarr and Sack
 Management - Ms. Kowalski and Messrs. Lakshminarayanan, Hill, and Singh
 Staff - Mrs. Slubowski

10. MEET AS COMPENSATION COMMITTEE (SPECIAL MEETING)

Chair Curseaden called the meeting to order at 3:58 p.m.

10.1 APPROVE MINUTES – SEPTEMBER 26, 2024 MEETING

On motion made by Ms. Sack, and seconded by Mr. Ricozzi, the Committee voted unanimously to approve the minutes of its September 26, 2024 special meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

10.2 CEO SELF-EVALUATION ON STRATEGIC PRIORITIES/PERFORMANCE (including 10.3 OFFICER PERFORMANCE REVIEWS)

At 3:59 p.m., Mss. Kowalski, Slubowski, and Messrs. Hill, and Singh withdrew from the meeting. On motion made by Ms. Sack, and seconded by Ms. LaMarr, the Committee voted to go into executive session pursuant to C.G.S. Section 1-200(6)(A), pertaining to performance and evaluation. Present in executive session were the Committee members and Mr. Lakshminarayanan.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

At 4:30 p.m., Mr. Lakshminarayanan withdrew from the meeting.

At 4:32 p.m., the Committee came out of executive session. No votes were taken in executive session.

On motion made by Ms. Sack, and seconded by Mr. Ricozzi, the Committee voted unanimously to recommend to the Authority, salary, and bonus recommendations for the senior executive team, as discussed in executive session.

Borowy	Aye
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South Central Connecticut Regional Water
Compensation Committee
August 28, 2025

Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Chair Curseaden stated that due to the time restraints, performance discussion and recommendations for the salary and bonus of the Interim President & Chief Executive Officer, will take place at a special meeting next month.

At 4:35 p.m., on motion made by Ms. LaMarr, and seconded by Mr. Ricozzi, the committee voted unanimously to adjourn the meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Kevin Curseaden, Chair

(R) – Attended meeting remotely.

UNAPPROVED