Representative Policy Board Nominating Committee South Central Connecticut Regional Water District

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AGENDA

Special Meeting of Wednesday, August 28, 2024 at 5:00 p.m.

- 1. Safety Moment
- 2. Review RPB Bylaw provisions regarding the nominating process
- 3. Review and discuss Criteria to be Utilized in Recommending Appointment of a Candidate to the Five Member Authority
- 4. Discuss meetings with Authority Chair, RWA CEO, and incumbent Authority member
- 5. Determine next steps and key dates to complete the Committee's assignment
- 6. Establish future committee meeting dates

**Members of the public may attend the meeting via remote access. To view meeting documents, please visit https://tinyurl.com/yensu7ur. For questions, contact the board office at 203-401-2515 or by email at jslubowski@rwater.com.

SAFETY MOMENT

Pesticides and Food: Healthy, Sensible Food Practices

Because pesticides have many uses, we may be exposed to them in a variety of ways; through food, water, and air. You may reduce the amount of pesticides you consume by:

- Washing all fresh fruits and vegetables to remove bacteria and traces of chemicals
- Peeling fruits and vegetables to reduce dirt, bacteria, and pesticides
- Discarding outer leaves of leafy vegetables
- Trimming fat from meat and skin from poultry and fish
- Eating a variety of foods for a better mix of nutrients and to reduce likelihood of exposure to a single pesticide
- Buying organic and locally grown fruit and vegetables
- Growing your own produce
- Using non-toxic methods for controlling insects in the home and garden





Service – Teamwork – Accountability – Respect – Safety



RPB NOMINATING COMMITTEE

CRITERIA TO BE UTILIZED IN RECOMMENDING APPOINTMENT OF A CANDIDATE TO THE FIVE-MEMBER AUTHORITY

In developing the criteria or guidelines by which the qualifications of candidates for appointment to the Five Member Authority will be evaluated, consideration will be given to the Authority's current and future challenges and the organizations commitment to diversity. The successful candidate must be a dedicated and focused individual who will take a highly professional approach to the responsibilities of the position. It is expected that the candidate be a person of the highest personal integrity. It will be made clear to applicants that this is a twelve-month a year position that anticipates physical presence at meetings so that effective interaction between colleagues can take place. The following criteria are submitted for your review and comments.

Behavior/Characteristics Required

- 1. Ability to dissect and understand complex, multifaceted problems.
- 2. Ability to sense the "bigger picture" and maintain a strategic overview in addressing problems and planning solutions.
- 3. Ability to communicate ideas in a convincing and influential manner.
- 4. Ability to interact comfortably and effectively with a wide variety of people.
- 5. Ability and willingness to make timely and effective decisions.
- 6. Ability to function as a collaborative team member and modify plans and behavior when necessary to meet organizational goals.

Educational Background

1. Bachelor's degree or higher from a college or university, or equivalent experience.

Work and Organization Background

- 1. Applicants must have board or advisory board experience in either a for-profit or not-for-profit environment.
- 2. Applicants should have significant credentials in two or more of the following areas:
 - a. Private and/or public sector experience at the senior management level.
 - b. Direct responsibility for or significant involvement with large capital projects, programs, stakeholder engagement, regulatory compliance, and capital and operating budgets.
 - c. Senior level public utility experience.
 - d. Political, legislative, or utility regulatory agency involvement.
 - e. Environment and/or conservation land use experience or involvement.
 - f. Corporate finance and/or significant budget experience.
 - g. Substantial relevant legal experience with utility regulatory agency.
 - h. Possess good communication skills in both in-person and remote working environments.
 - i. Have a working knowledge of technical and engineering/operational processes.