

**Representative Policy Board
Nominating Committee
South Central Connecticut Regional Water District
90 Sargent Drive, New Haven, Connecticut**

AGENDA

Special Meeting of Tuesday, October 3, 2023 at 5:00 p.m.

1. Safety Moment
2. Recess to meet with incumbent
3. Approval of Minutes – August 23, 2023 special meeting
4. Review comments received from RPB, if any, and finalize draft Criteria for submission to the RPB
5. Possible consideration and action for recommendation to the RPB regarding the appointment of Authority member for a five-year term beginning, January 1, 2024
6. Schedule next meeting, if necessary, or inform members of last meeting and circulation of October 3, 2023 committee minutes for approval
7. Adjourn

SAFETY MOMENT

OCTOBER – FIRE SAFETY AWARENESS

There are general fire safety precautions you should follow regardless of where you live. Taking time to review tips about the following fire safety issues can help you create a safer and more secure living environment for you, your friends, and family.

Escape Plans: You should always have an escape plan. You may need to escape within a few minutes of a fire's start, so your safe exit depends on immediate warning from smoke alarms.

Smoke Alarms: Proving smoke alarms in bedrooms may be the single most important step toward preventing fire-related casualties in residential buildings.

Candles and Incense: Most candle fires take place in the bedroom, and may occur when candles are left unattended. In addition, winter holidays and New Year's Eve are peak times for candle fires, so be sure to use caution when celebrating with open flames.

Cooking: Unattended cooking is the leading cause of these fires, most of which start with the ignition of common household items including grease, paper, cabinets and curtains.

**TapInto
Safety**



Regional Water Authority



Service – Teamwork – Accountability – Respect – Safety

Safety is a core company value at the Regional Water Authority .
It is our goal to reduce workplace injuries to zero.

 Regional Water Authority

Representative Policy Board
Nominating Committee
South Central Connecticut Regional Water District
Minutes of August 23, 2023 Meeting

A special meeting of the Nominating Committee of the Representative Policy Board (“Committee”) of the South Central Connecticut Regional Water District (“RWA”) took place on Wednesday, August 23, 2023, via remote access. Chair Clifford presided.

Committee Present – Thomas P. Clifford III, Charles Havrda, Brian Eitzer, and Timothy Slocum

Committee Absent – Jamie Mowat Young

Authority – David Borowy

RWA – Larry Bingaman

Staff – Jennifer Slubowski

Chair Clifford called the meeting to order at 4:30 p.m. He reviewed the Safety Moment distributed to members.

The Committee met with Mr. Borowy, Authority Chair, and Mr. Bingaman, the RWA’s President & Chief Executive Officer, to discuss the makeup and strengths of the current board, and experience, traits, and responsibilities most needed by the Authority. It was determined that Mr. Ricozzi, appointed July 1, 2023, has extensive engineering background and utility experience and his opinions are of value to the board. Mr. Borowy stated that Mr. Ricozzi is chair of the Authority’s Environmental, Health & Safety Committee and was assigned that role because of his skillset in operations and systems.

After discussion, it was the consensus of the committee to tailor the Criteria to meet areas of need, if necessary, to consider applicants with regulatory experience at the state and national level.

At 4:45 p.m., Messrs. Borowy and Bingaman withdrew from the meeting.

The Committee discussed the process and provisions of the RPB Bylaws for Authority member.

The Committee members reviewed next steps and key dates to complete the assignment. The Criteria would be submitted to the RPB for review and comment prior to the September 28, 2023 meeting and the committee would meet again in early October with the incumbent to discuss his interest in continuing to serve.

The next meeting is tentatively scheduled for Wednesday, October 4, 2023 at 5:00 p.m., via teams.

At 4:58 p.m., on motion made by Mr. Eitzer, and seconded by Mr. Havrda, the committee voted to adjourn the meeting.

Thomas P. Clifford III, Chairman

RPB NOMINATING COMMITTEE

CRITERIA TO BE UTILIZED IN RECOMMENDING APPOINTMENT OF A CANDIDATE TO THE FIVE-MEMBER AUTHORITY

In developing the criteria or guidelines by which the qualifications of candidates for appointment to the Five Member Authority will be evaluated, consideration will be given to the Authority's current and future challenges and the organizations commitment to diversity. The successful candidate must be a dedicated and focused individual who will take a highly professional approach to the responsibilities of the position. It is expected that the candidate be a person of the highest personal integrity. It will be made clear to applicants that this is a twelve-month a year position that anticipates physical presence at meetings so that effective interaction between colleagues can take place. The following criteria are submitted for your review and comments.

Behavior/Characteristics Required

1. Ability to dissect and understand complex, multifaceted problems.
2. Ability to sense the "bigger picture" and maintain a strategic overview in addressing problems and planning solutions.
3. Ability to communicate ideas in a convincing and influential manner.
4. Ability to interact comfortably and effectively with a wide variety of people.
5. Ability and willingness to make timely and effective decisions.
6. Ability to function as a collaborative team member and modify plans and behavior when necessary to meet organizational goals.

Educational Background

1. Bachelor's degree or higher from a college or university, or equivalent experience.

Work and Organization Background

1. Applicants must have board or advisory board experience in either a for-profit or not-for-profit environment.
2. Applicants should have significant credentials in two or more of the following areas:
 - a. Private and/or public sector experience at the senior management level.
 - b. Direct responsibility for or significant involvement with large capital projects, programs, stakeholder engagement, regulatory compliance, and capital and operating budgets.
 - c. Senior level public utility experience.
 - d. Political, legislative, or utility regulatory agency involvement.
 - e. Environment and/or conservation land use experience or involvement.
 - f. Corporate finance and/or significant budget experience.
 - g. Substantial relevant legal experience with utility regulatory agency.
 - h. Possess good communication skills in both in-person and remote working environments.
 - i. Have a working knowledge of technical and engineering/operational processes.