

South Central Connecticut Regional Water Authority
Compensation Committee

Minutes of the August 24, 2023 Meeting

A special meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, August 24, 2023, 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Borowy presided.

Committee members present – Messrs. Borowy, Curseaden, Ricozzi, and Mss. LaMarr and Sack
Management – Mss. Kowalski, Calo and Messrs. Bingaman, Donovan, Hill, Lakshminarayanan and Singh
Willis Towers Watson – Messrs. Wathen and Meng, and Ms. Koch
Staff – Mrs. Slubowski

Chair Borowy called the meeting to order at 12:31 p.m.

On motion duly made by Mr. Ricozzi, seconded by Ms. LaMarr, the Committee voted to approve the minutes of its July 27, 2023 meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Abstain

At 12:32 p.m., Mss. Kowalski and Messrs. Donovan, Hill, Lakshminarayanan and Singh withdrew from the meeting. On motion made by Mr. Ricozzi, seconded by Ms. LaMarr, the committee voted unanimously to go into executive session pursuant to C.G.S. Section 1-200(6)(E), to discuss matters covered by Section 1-210(b)(5)(A) pertaining to trade secrets and C.G.S. Section 1-200(6)(B), to discuss matters pertaining to personnel. Present in executive session were Authority members, Messrs. Bingaman, Wathen, Weng, and Mss. Calo, Koch and Slubowski.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

At 1:38 p.m., Messrs. Wathen and Weng, and Ms. Koch withdrew from the meeting.

From 2:10 p.m. to 2:27 p.m., Mr. Bingaman, and Mss. Calo and Slubowski withdrew from the meeting.

At 2:45 p.m., the committee came out of executive session. No votes were taken in executive session

Committee members stated for the record that the presentation provided by Willis Towers Watson was informative and provided a good base for the Committee to make its decision and provided a comprehensive competitive assessment to better understand the marketplace and competitors. In addition, the discussion in executive session was robust and provided various aspects of management’s request and reasoning for the Committee’s decision.

After discussion, on motion made by Ms. LaMarr, and seconded by Mr. Curseaden, the Committee voted unanimously to recommend to the Authority the Chief Executive Officer's compensation, as presented and discussed in executive session.

At 2:57 p.m., on motion made by Ms. Sack, seconded by Ms. LaMarr, and unanimously carried the meeting adjourned.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

David Borowy, Chair