

**South Central Connecticut Regional Water Authority  
Compensation Committee**

**Minutes of the May 25, 2023 Meeting**

The regular meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, May 25, 2023, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Mr. Borowy, Acting Chair, presided.

Present: Committee – Messrs. Borowy and Curseaden, and Mss. LaMarr and Sack  
Management – Mss. Kowalski and Calo, and Messrs. Bingaman, Donovan, Hill, Lakshminarayanan, Matharu, and Singh  
Staff – Mrs. Slubowski

Mr. Borowy called the meeting to order at 1:39 p.m.

On motion made by Ms. LaMarr, seconded by Ms. Sack, and unanimously carried, the Committee voted to approve the minutes of its January 26, 2023 meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Sack	Aye

Ms. Calo, the RWA’s Senior Director of Employee Relations & Human Resources Operations, provided an employee engagement update, which included:

- Cooleaf Employee Engagement Program
- Employee Surveys
- Employee Onsite Activities (e.g., Diversity, Equity & Inclusion and Health & Wellness)
- Commitment

Discussion ensued regarding engagement metrics and benchmarks.

The Committee reviewed its FY 2024 Work Plan.

At 2:05 p.m., on motion made by Ms. LaMarr, seconded by Ms. Sack, and unanimously carried, the committee voted to adjourn.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Sack	Aye

---

David Borowy, Acting Chairman